



Course Schedule Fall Semester 2022 wilmington.edu/Cincinnati

<u>Important Dates</u>	
Registration Begins:	Tuesday, May 31, 2022
Non-accelerated Courses:	August 22, 2022 – December 12, 2022
Pre-assignment Available:	<i>Monday, August 8, 2022</i>
Session I Accelerated Courses:	August 22, 2022 – October 15, 2022
Pre-assignment Available:	<i>Monday, August 8, 2022</i>
Session II Accelerated Courses:	October 17, 2022 – December 11, 2022
Pre-assignment Available:	<i>Monday, October 3, 2022</i>

Course Information

All courses are designed for working adults to make the most efficient use of time by balancing in-class and out-of-class learning experiences. All students are required to complete a pre-assignment before the first class meeting.

Abbreviations used to denote general education requirements fulfilled by the course:

ARTS Fine Arts	HUM Humanities	SS Social Science
GLO Global Awareness	SCI Natural Science	WRIT Writing

Wilmington College Cincinnati Campus: 513-569-4580
Non-accelerated Online Synchronous* and Online Asynchronous Courses
Monday, August 22, 2022 – Monday, December 12, 2022
***These courses have mandatory live virtual sessions – see days and dates below**

Mondays
August 22 – December 12
6:00 – 9:00 p.m.

ONLINE SYNCHRONOUS

MA369.A1 Corporate Finance (4) – Bill Roark
A study of the corporate financial environment; techniques of financial analysis and planning; basic financial concepts; capital budgeting; and the management of working capital. Online Synchronous courses have mandatory virtual sessions. Prerequisites: AC231 and EC334.

AC342.A1 Cost Management (4) – Charles Dick
A study of the processing and reporting of information for the purpose of decision making, planning and control, and performance evaluation. A major objective is to prepare students to use and critically evaluate

AC342.A1, continued

cost management information. Topics covered include job order and activity based costing, cost estimation, budgeting and cost variance analysis. Online Synchronous courses have mandatory virtual sessions. Prerequisite: AC231.

Tuesdays
August 23 – December 6
6:00 – 9:00 p.m.

ONLINE SYNCHRONOUS

SY340.A1 Society and Business (4) – Dave Hensley
Critically examines the interrelationships among current and historical social, economic and

Wilmington College Cincinnati Campus - Non-Accelerated Online Synchronous and Online Asynchronous Courses (Continued)

SY340.A1, continued

demographic trends, both in the U.S. and globally. Areas of study include workplace inequalities, work/family trends, problems of the working poor, and economic decline and revitalization of the Midwest. Online Synchronous courses have mandatory virtual sessions. Prerequisite: EN101. (SS, WRIT)

AC432.A1 Special Situations and Issues in Contemporary Financial Reporting (4) – Charles Dick

A study of governmental and not-for-profit financial reporting including accounting, effects of international operations on foreign currency translations, financial statement analysis including standards formation, researching standards, professional ethics and responsibilities, and other issues of current interest to financial accountants. Online Synchronous courses have mandatory virtual sessions. Prerequisites: AC330, EN101. (WRIT)

MS430.A1 Theories of Mass Communication (4) – James Park

This capstone course provides a thorough examination of the concepts, hypotheses, modes, and selected theories fundamental to the study of both mainstream and alternative mass media. Online Synchronous courses have mandatory virtual sessions. Prerequisites: EN101 and completion of all required MS350 topics courses. (WRIT)

Wednesdays

August 24 – December 7

6:00 – 9:00 p.m.

ONLINE SYNCHRONOUS

GL320.A1 Wilmington Global Signature (4) – Bernie Matt

With reference to Wilmington College's mission, vision, and core values, students will continue to increase their understanding of the perspectives of other cultures, global issues, and the interconnectedness of the world. Topics include: human rights, women's rights, ecology, education,

GL320.A1, continued

non-violent resistance, security, and communicable diseases. Online Synchronous courses have mandatory virtual sessions. Prerequisite: EN101. (Junior/Senior Standing)

EC334.A1 Business Statistics I (4) – Myshamil Walker

The course is particularly focused on descriptive statistics, probability, sampling, inference, and simple regression and correlation. Additionally, a focus is placed on utilizing statistics to make business decisions and the interpretation of the data beyond the calculations. Online Synchronous courses have mandatory virtual sessions. Prerequisite: Completion of the quantitative competence requirement of General Education.

Thursdays

August 25 – December 8

6:00 – 9:00 p.m.

ONLINE SYNCHRONOUS

TH331G.A1 Dramatic Literature II (4) – Holly Sauerbrunn

An overview of dramatic and contemporary theatre from 1960 to the present. Offers a survey of the development of global theatre from pre-World War I to the million dollar spectacular musicals of the present day, as well as a study of dramatic literature beginning with the "Happenings of the 1960s" to the present day social/historical comment theatre. Online Synchronous courses have mandatory virtual sessions. Prerequisite: EN101. (ARTS, GLO, HUM, WRIT)

AC230.A1 Financial Accounting (4) – Staff

An introduction to the fundamentals of accounting theory, accrual accounting, and financial reporting. Includes the study of the accounting for cash, receivables, payables, inventories, plant assets, long-term liabilities and stockholders' equity for service and merchandising firms. Online Synchronous courses have mandatory virtual sessions. Prerequisite: MT100 or math placement into MT107 or higher.

Wilmington College Cincinnati Campus - Non-Accelerated Online Synchronous and Online Asynchronous Courses (Continued)

August 22 – December 11

ONLINE ASYNCHRONOUS

EC335.A1 Business Statistics II (4) – Myshamil Walker

The advanced level of statistics is primarily focused on hypothesis testing methodology for numerical and categorical data, theory and application of multiple regression analysis, and advanced time series forecasting models. Particular attention is given to using statistics to test, predict, and forecast in the context of the capabilities and applications. Online Asynchronous courses do not have live mandatory sessions. Prerequisite: EC334.

August 22 – December 11

ONLINE ASYNCHRONOUS

TH301.A1 Regional Theatre in Performance (1) – Staff

An exploration of theatre in the area, combined with the examination of the types, styles, movements and designs of theatrical production. Online Asynchronous courses do not have live mandatory sessions. (ARTS)

August 22 – December 11

ONLINE ASYNCHRONOUS

MA496.A1 Strategic Management (4) – Tim Burgoyne

This is the capstone course for those with a Management concentration in Business Administration. It is a “big picture” course that ties together the other disciplines of business: management, marketing, accounting, economics, organizational behavior, etc.. Students are called upon to probe, question, and evaluate all aspects of a company’s external and internal situation. Taught through extensive case analysis, students grapple with sizing up a company’s standing in the marketplace and its ability to go head-to-head with rivals, learn the difference between winning strategies and mediocre ones, and become more skilled in spotting ways to improve a company’s strategy. Online Asynchronous courses do not have live mandatory sessions. Prerequisites: AC230, AC231, EC130, EC131, EN101, MA230, MK230, and senior standing recommended. (WRIT)

Wilmington College Cincinnati Campus: 513-569-4580

Session I Accelerated Online Synchronous* and Online Asynchronous Courses

Monday, August 22, 2022 - Saturday, October 15, 2022

*These courses have mandatory live virtual sessions – see days and dates below

Mondays

August 22 – October 9

6:00 – 10:00 p.m.

ONLINE SYNCHRONOUS

MA342.A1 Diversity and Inclusion in the Workplace (4) – Nina Talley and Bernie Matt

In this course, students will examine contemporary conditions in the workplace with an emphasis on understanding primary dimensions of diversity including ethnicity, gender, sexual orientation and physical disability. The course is interdisciplinary in nature, and draws from work in several of the social sciences. The intention of this class is to combine practical explorations, including study of students’ lived experiences, with academic reading and research.

Online Synchronous courses have mandatory virtual sessions. The course is team-taught.

Prerequisite: MA230 or permission of the instructors. (SS)

Thursdays

August 25 – October 6

6:00 – 8:00 p.m.

ONLINE SYNCHRONOUS

AC235.A1 Financial Accounting for Managers (2) – Charles Dick

Covers the fundamentals of financial accounting as well as the identification, measurement, and reporting of economic events on enterprises. Accounting information is examined from the perspective of effective management decision-making. This is an overview of financial statement analysis. Online Synchronous courses have mandatory virtual sessions. Prerequisite: MT100 or math placement into MT107 or higher.

Wilmington College Cincinnati – Session I Accelerated Online Synchronous and Online Asynchronous Courses (Continued)

August 22 – October 9

ONLINE ASYNCHRONOUS

EC130.A1 Principles of Economics I: Microeconomics (4) – Staff

Focuses on the individual consumer, firm and specific market; the principle of supply and demand for specific goods and services; and the role of the price mechanism in allocating resources. Examines when markets work well and when they do not. Online Asynchronous courses do not have live mandatory sessions. Prerequisite: MT100 or math placement into MT106 or higher. (SS)

August 22 – October 9

ONLINE ASYNCHRONOUS

BI351–50.A1 Advanced Topics in Biology: Biological Anthropology (4) – Mike Simonton
Biological anthropology is the study of humans in the biological world. Studying the fossil record of human evolution allows us to see how we came to be what we are today. By surveying our closest relatives, the non-human primates, we can gain a better understanding of how our earliest human ancestors may have lived. Finally, the course looks at modern humans genetically, medically, and as variable, ecologically adapted populations to see why our physical diversity exists. Online Asynchronous courses do not have live mandatory sessions. Prerequisite: EN101. (SCI)

August 22 – October 9

ONLINE ASYNCHRONOUS

HI350–52.A1 Topics in United States History: The Underground Railroad (4) – Staff
This course seeks to examine the origin, development, and impact of the Underground Railroad in the Ohio Valley, the first multi-racial, multi-ethnic, multi-class, and human rights movement, from a local, historical perspective. More specifically, we will explore the various activities of enslaved African Americans as they attempted to abscond from human bondage by crossing the Ohio River, which legally separated slave states from Free states. Special attention will be placed on the abolition movement as well as the

HI350–52.A1, continued

development of various African American communities in parts of Cincinnati and Northern Kentucky. Online Asynchronous courses do not have live mandatory sessions. Prerequisite: EN101. (HUM)

August 22 – October 9

ONLINE ASYNCHRONOUS

MA359.A1 Employment Law (4) – Mark Gambill
Analyzes employment practices law and its impact on employment opportunity and discrimination; occupational safety and health, pension and benefit regulations and laws that pertain to the employment relationship; emphasis is on the impact of regulations on organization personnel and human resource policy. Online Asynchronous courses do not have live mandatory sessions. Prerequisites: MA230 and MA336.

August 22 – October 9

ONLINE ASYNCHRONOUS

MA230.A1 Introduction to Management and Organizations (4) – Mike Bishop
An introduction to the field of management and an understanding of organizational behavior. The fundamental roles and responsibilities of management in achieving organizational objectives are explored. Introduces key concepts of management such as staffing, leadership, motivation, and communication while examining the four functions of management: planning, leading, organizing, and controlling. In addition, students gain an understanding of group and individual behavior, organizational culture, organizational structure, conflict resolution, power and politics, ethics in organizations, personality, and decision making. Online Asynchronous courses do not have live mandatory sessions.

August 22 – October 9

ONLINE ASYNCHRONOUS

EC339.A1 Money and Banking (4) – Bill Roark
An economic analysis of the banking and financial system with special emphasis upon the structure, policy goals and targets of the Federal Reserve. The

Wilmington College Cincinnati – Session I Accelerated Online Synchronous and Online Asynchronous Courses (Continued)

EC339.A1, continued

role of money in influencing the macroeconomy will be examined. Online Asynchronous courses do not have live mandatory sessions. Prerequisite: EC131.

Wilmington College Cincinnati Campus: 513-569-4580 Session II Accelerated Online Synchronous* and Online Asynchronous Courses Monday, October 17, 2022 – Sunday, December 11, 2022 *These courses have mandatory live virtual sessions – see days and dates below

Mondays

October 17 – December 5

6:00 – 10:00 p.m.

ONLINE SYNCHRONOUS

MA432.A1 Conflict Management in the Workplace (4) – Nadia Lampton
An analytical exploration of the nature and dynamics of conflict and its relationship to factors such as values, attitudes, culture, gender, and power. Practical application of conflict theory as it relates to the workplace with opportunities to learn and practice conflict management skills and alternative dispute resolution techniques with special emphasis on mediation. Other topics covered will include personality types, interpersonal communication strategies, negotiation, and organizational dynamics. Online Synchronous courses have mandatory virtual sessions. Prerequisite: MA230.

Tuesdays

October 18 – December 6

6:00 – 10:00 p.m.

ONLINE SYNCHRONOUS

MA430.A1 Stocks, Bonds, and Investments (4) – Bill Roark
An introduction to investments in stocks, bonds, commodities, options, warrants, mutual funds and current financial vehicles; investment portfolio management and the balance of risk/reward factors for different financial situations. Online Synchronous courses have mandatory virtual sessions. Prerequisite: MA369.

Wednesdays

October 19 – December 7

6:00 – 10:00 p.m.

ONLINE SYNCHRONOUS

EC340.A1 Microeconomic Theory (4) – Staff

The analysis of rational human behavior, particularly in specific markets affecting consumer and producer decision making. The role of the price mechanism in allocating scarce resources, and the role of competition, externalities, and public goods play in the determination of market efficiency. Online Synchronous courses have mandatory virtual sessions. Prerequisite: EC130.

Thursdays

October 20 – December 8

6:00 – 8:00 p.m.

ONLINE SYNCHRONOUS

AC236.A1 Managerial Accounting for Managers (2) – Charles Dick

Covers the fundamentals of managerial accounting as well as the identification, measurement, and impact of economic events on enterprises. Managerial information is examined from the perspective of effective management decision making with special emphasis on planning and control. Online Synchronous courses have mandatory virtual sessions. Prerequisite: MT100 or math placement into MT107 or higher.

Wilmington College Cincinnati – Session II Accelerated Online Synchronous and Online Asynchronous Courses (Continued)

October 17 – December 11

ONLINE ASYNCHRONOUS

EC131.A1 Principles of Economics II: Macroeconomics (4) – Bill Roark
Focuses on the economy as a whole. The macroeconomic problems of inflation and unemployment are addressed. The role of government as manager of prosperity is scrutinized. Online Asynchronous courses do not have live mandatory sessions. Prerequisite: MT100 or math placement into MT106 or higher. (SS)

October 17 – December 11

ONLINE ASYNCHRONOUS

MA330.A1 Business Law (4) – Mark Gambill
An introduction to legal terms, practices, and procedures. The objectives are to help the student identify legal issues from a business perspective. Areas covered include ethics, the legal system, dispute resolution, the law of property, contracts, agency, torts, property and business formation, and related topics. Online asynchronous courses do not have live mandatory sessions. Prerequisite: Junior or senior standing recommended.

October 17 – December 11

ONLINE ASYNCHRONOUS

MA355.A1 Compensation Management (2) – Harry Barnes
Determination of wage and salary structure in light of relevant aspects of the theory of labor economics. Analysis of techniques and methods of job evaluation, wage incentive systems, and profit-sharing plans. Problems created by technological change, the growth of fringe benefits, legislative changes, and the labor market are emphasized. Online asynchronous courses do not have live mandatory sessions. Prerequisites: MA230 and MA336.

October 17 – December 11

ONLINE ASYNCHRONOUS

MA346.A1 Leadership in Organizations (4) – Mike Bishop
This course provides an overview of the role of the successful, integrative leader in the modern organization. Through discussions, cases, and exercises, participants will examine historical and contemporary approaches to leadership, including corporate practices to develop leadership. This course will focus on both individual and organizational perspectives of leadership. Online Asynchronous courses do not have live mandatory sessions. Prerequisite: MA230.

October 17 – December 11

ONLINE ASYNCHRONOUS

CA350-50.A1 Topics in Communication Arts Media, Law, and Ethics (4) – Dave Hensley
In this course, students will explore and develop an understanding of the legal and ethical issues in the mass media industry. This course will acquaint students with law in general and communications law in particular. Topics will include an analysis of the First Amendment, obscenity, and copyright laws, and the conflict between media as a profit-making business and a public institution. Online Asynchronous courses do not have live mandatory sessions. Prerequisite: EN101.

October 17 – December 11

ONLINE ASYNCHRONOUS

AR351-52.A1 Topics in Art: Introduction to Contemporary Art (4) – Elaine Richardson
An introduction to contemporary art through new media, including graffiti, street art, installation, happenings, performance, digital, photography and film from the late twentieth and early twenty-first centuries. Online Asynchronous courses do not have live mandatory sessions. Prerequisite: Junior or senior standing recommended. (ARTS)

Wilmington College Mission Statement

The mission of Wilmington College is to educate, inspire and prepare each student for a life of service and success.

To fulfill that mission, Wilmington College provides a high quality undergraduate and graduate educational environment shaped by the traditions of the liberal arts, career preparation and the distinctive practices of the Religious Society of Friends (Quakers). By offering academic programs, practical experience and co-curricular activities in a variety of settings to students from diverse backgrounds, the College leads students to gain an awareness of the world, to acquire knowledge of career and vocation and to seek truth and social justice.

In keeping with the rich heritage of the liberal arts, the College seeks to educate the whole person – intellectual, emotional, physical and spiritual – in ways that foster critical thinking, reflection, the free exchange of ideas, open inquiry, respect for all persons and a desire for lifelong learning. The liberal arts are integrated with career preparation to help students develop the knowledge and skills to succeed in a career or further education.

As an academic community, Wilmington College is rooted in historic Quaker values, also known as testimonies, which include integrity, service, stewardship, equality, peace and social justice and respect for all persons. These historic testimonies motivate those who learn and work at the College to make positive contributions to their professions and their communities.

Wilmington College Core Values

The following core values are fundamental to the success of Wilmington College in realizing its mission and vision. These values are drawn from the College's founding faith, the Religious Society of Friends (Quakers), from important traditions of American higher education and from universally held beliefs that serve to guide the best in human thought and action.

Integrity – This value has been described as the value from which all other values emanate and has importance in this ordered list of values. Integrity is defined by the College community as the fundamental requirement to be fair, honest and ethical in all dealings on campus and requires each of us to assume responsibility for our actions.

Community – This value is defined on campus as the desire to create in partnership a learning and working environment that supports and encourages a shared sense of purpose about the importance and value of broad participation, active engagement, open sharing of information, shared responsibility for decision making, and a culture that emphasizes continuous improvement and growth.

Diversity – This value is purposeful in guiding our willingness to recruit, retain and graduate a student body that reflects the global communities that the College serves and seeks to foster our understanding and appreciation of different people, cultures and ideas.

Excellence – This value requires the College to support and encourage a commitment to the highest standards in all areas of the College's mission.

Peace and Social Justice – This value comes directly from our Quaker heritage and asks all members of the community to seek non-violent resolution of conflict and just treatment of the world's resources, both human and physical.

Respect for All Persons – This value is fundamental to the development of a peaceful and just community that values the dignity and worth of all persons.

Service and Civic Engagement – This value seeks to foster all members of the campus community to serve others and to accept individual responsibility for being an engaged and effective citizen.

Fall 2022
Wilmington College Cincinnati

Tuition and Fees

Tuition

Wilmington College Cincinnati \$395.00 per credit hour*

*If you earned an associate's degree, ask us about the Community College Scholarship

Experiential Learning Evaluation Fee 50% of the applicable per credit hour tuition rate for the total number of credits awarded and/or accepted for the portfolio (see above for the applicable rates)

Graduation Fee (charged in a student's final semester at Wilmington College) \$150.00

Promissory Notes: Interest will accrue at 1 ½% per month on the unpaid balance for late payments

Financial Aid Students

Wilmington College must have your completed 2022 – 2023 FAFSA before any Federal Title IV/State aid is awarded. If you have not completed the 2022 – 2023 FAFSA, you will be required to enroll in our Payment Plan before your registration will be processed. Contact Kelly Childress (kelly_childress@wilmington.edu) with questions.

To receive federal student loans, students MUST register for and maintain a minimum of 6 credit hours per semester. If you drop below the required 6 credit hours minimum, all or a portion of the loans may need to be returned to the lender and any previous federal loans may go into repayment. If you qualify for grants, your status as a full-time or less-than-full time student may affect the amount of your grant. Please contact a Financial Aid Advisor for more details.

****IMPORTANT**** – A student on financial aid who plans to drop classes and/or withdraw completely from all classes should ALWAYS consult a Financial Aid Advisor first to understand how dropping or withdrawing from classes can affect his/her financial aid for that semester.

The Office of Student Financial Services reserves the right to adjust a financial aid award if a student:

1. Drops or adds credit hours,
2. Has a change in employment which causes the student to gain or lose tuition reimbursement benefits or the company's tuition reimbursement policy changes, and/or
3. Receives an award from an organization outside the Office of Student Financial Services.

Students are required to contact the Office of Student Financial Services at 800-341-9318 if they encounter any of the above situations.

FALL 2022
IMPORTANT DATES
Wilmington College Cincinnati

Changes to Registration

Prior to Monday, August 22, 2022, registration changes may be made in person at the branch office or may be emailed to wccincy@wilmington.edu.

Effective Monday, August 22, 2022, students must complete and sign a drop/add form within the specified period for these changes to become effective.

Late Registration: Students may not register for any course after the course has met for one class period.

Student Financial Responsibility for Dropped Courses

Please note that a student's financial responsibility for dropped courses is based on the periods specified below, NOT on the number of class meetings.

Non-Accelerated Courses
Monday, August 22, 2022 - Monday, December 12, 2022

Course(s) dropped between	Student Financial Responsibility
May 31, 2022 - Monday, August 29, 2022	0%
August 30, 2022 - Tuesday, September 6, 2022	15%
September 7, 2022 - Monday, September 12, 2022	55%
September 13, 2022 - Monday, September 19, 2022	75%
September 20, 2022 -	100%

Last day to drop a course without a grade and/or change grade mode -
between letter grade or pass/no credit Monday, October 24, 2022

Accelerated Session I Courses
Monday, August 22, 2022 - Saturday, October 15, 2022

Course(s) dropped between	Student Financial Responsibility
May 31, 2022 - Monday, August 29, 2022	0%
August 30, 2022 - Tuesday, September 6, 2022	55%
September 7, 2022 -	100%

Last day to drop a course without a grade and/or change grade mode -
between letter grade or pass/no credit Friday, September 23, 2022

