



THE INAUGURATION OF  
**Dr. Trevor M. Bates**  
AS THE 19<sup>TH</sup> PRESIDENT  
**of Wilmington College**

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Friday, March 25, 2022  
Hermann Court, 2 p.m.



# Trevor M. Bates, DHSc, AT, ATC

Dr. Trevor M. Bates is Wilmington College's 19th and first African American president. Trevor graduated *magna cum laude* with a Bachelor of Science in Athletic Training from Millikin University and earned a Master of Science in Kinesiology with a Sports Medicine concentration as a Pre-Doctoral Fellow at the University of Illinois at Urbana Champaign.



He earned a Doctor of Health Sciences with a concentration in Leadership and Organizational Behavior from A.T. Still University of Health Sciences and has engaged in professional development through Harvard University's Graduate School of Education. Trevor is a licensed and nationally board-certified Athletic Trainer.

Over the past 20 years in higher education, Trevor has served as a clinician, faculty member, clinical education coordinator, program director, department chair, founding dean of health sciences, dean of faculty and vice president of academic affairs.

Outside of higher education, Trevor currently serves as AT Section Chair and Joint Board member of the State of Ohio's OT, PT, AT License Board, Vice Chair of the Board of Directors for United Church Homes Inc., Vice President for Strategy & Innovation for TRUE Empowering LLC, Co-chair for the National Athletic Trainers' Association Diversity, Inclusion, and Access (DEIA) Task Force and is a founding member of the Diversity and Inclusion Committee of the Ohio Athletic Trainers' Association (OATA). Trevor received the 2017 Linda Weber Daniel Outstanding Mentor Award from the OATA for his commitment to mentoring women and underrepresented persons and was honored by his peers in 2020 with the GLATA Dedicated Service Award for professional contributions.

Trevor is a person of strong Christian faith with deep midwestern roots (Chicago, Kansas City (KS), and Ohio). He is married to his best friend, Kassandra Bates, MBA, a utilization management case manager at The Ohio State University Wexner Medical Center. They reside at Firbank Fell with their sons, Ethan (16) and Liam (5).

# Presidents of Wilmington College

Lewis A. Estes 1871–1874	Samuel D. Marble 1947–1959
Benjamin F. Trueblood 1874–1879	*W. Brooke Morgan 1959–1960
David Dennis 1879–1881	James M. Read 1960–1969
James B. Unthank 1881–1903	*W. Brooke Morgan 1969–1970
Albert J. Brown 1903–1912	Robert E. Hinshaw 1971–1975
Samuel H. Hodgkin 1912–1915	Robert E. Lucas 1975–1982
J. Edwin Jay 1915–1927	Neil Thorburn 1982–1995
Henry G. Williams 1927–1928	Daniel A. DiBiasio 1995–2011
Beverly O. Skinner 1928–1931	James M. Reynolds 2012–2020
Walter Collins 1932–1940	*Erika A. Goodwin 2020
S. Arthur Watson 1940–1947	Trevor M. Bates 2021–present

*\*Acting/Interim President*

# **Order of Procession**

**GRAND MARSHAL**

**DELEGATES & REPRESENTATIVES**

**BOARD OF TRUSTEES**

**PRESIDENT'S CABINET  
& SENIOR ADMINISTRATION**

**FACULTY & STAFF**

**INAUGURAL PLATFORM PARTY**

**PRESIDENT TREVOR M. BATES**

# Inaugural Program

## PROCESSION\*

"Processional" by Thomas Barrett  
Performed by Mary Fahrenbruch, Ph.D.

Grand Marshal Hal Shunk, Professor of Art

## INVOCATION\*

Rev. Kenneth V. Daniel, President & CEO of United Church Homes

## WELCOME

Richard Sidwell '68, Chair, Board of Trustees

## GREETINGS

### FACULTY

Corey Cockerill, Professor of Communication Arts and Agriculture

### STAFF

Chip Murdock, Director of Diversity & Inclusion  
and Service & Civic Engagement

### STUDENTS

Brittanie Clair, Senior in Education Studies  
and President of Student Government Association

### ALUMNI

Carlos Stewart '02, Senior Associate Director of Development,  
Diversity & Access Initiatives, University of Dayton

### WILMINGTON YEARLY MEETING (WYM)

Douglas Woodmansee, Clerk of the WYM Wilmington College Committee  
and Emeritus Professor of Biology

### OHIO DEPARTMENT OF HIGHER EDUCATION

Randy Gardner, Chancellor

## MUSICAL PERFORMANCE

"Rise Up" by Audra Day  
Performed by Brandi James '18  
Backup Vocals by Gina Beck '91 and Rebekah Wall '14  
Accompanied by Mary Fahrenbruch, Ph.D.

*\*The audience is requested to stand for the Procession and remain standing for the Invocation, as well as for the Alma Mater, Benediction and Recession.*

## REFLECTIONS

Erika A. Goodwin '95, Provost and Professor of Athletic Training  
Dave Weininger, Provost Emeritus, Heidelberg University  
Tyrone Bates, Sr., Father of Trevor Bates

## KEYNOTE ADDRESS

Chukuka S. Enwemeka  
Founding Vice Chancellor, James Hope University, Lagos, Nigeria

## MUSICAL PERFORMANCE

"Grace" by Jonathan McReynolds  
Performed by Tamish Bates, Sister of Trevor Bates  
Backup Vocals by Gina Beck '91, Brandi James '18 and Rebekah Wall '14  
Accompanied by Mary Fahrenbruch, Ph.D.

## PRESENTATION OF TREVOR M. BATES

Peggy J. Sturdivant '82, Past Chair, Board of Trustees

## INSTALLATION OF TREVOR M. BATES

Richard Sidwell '68, Chair, Board of Trustees  
Kassandra Bates, First Lady

## PRESIDENTIAL RESPONSE

*Together We RISE* by Trevor M. Bates

## ALMA MATER\*

Performed by Gina Beck '91, Brandi James '18 and Rebekah Wall '14  
Accompanied by Mary Fahrenbruch, Ph.D.

## BENEDICTION\*

Rev. Kenneth V. Daniel, President & CEO of United Church Homes

## RECESSION\*

"Toccata" from *Symphony for Organ No. 5* by Charles-Marie Widor  
Performed by Brianna Matzke, Assistant Professor of Music

## RECEPTION

Please join us immediately following the ceremony for a reception on the floor of Hermann Court.



*Please scan this QR code to view detailed speaker information.*

# Board of Trustees

**Chair** | Richard Sidwell '68

**Vice Chair** | Daniel J. Buckley

**Treasurer** | Timothy A. Buren '83

**Secretary** | J. Brent Bill '78

**Assistant Secretary** | Taylor Stuckert

Edmund Besong '13

Daniel Smith–Christopher

Christen Clougherty

Aaron DeNu '01

Henry B. Freeman

Elizabeth J. Garvey '65

Jeremiah Guappone

Delores Hargrove–Young

Marcy Hawley

Ellen H. Hiatt

Jonathan C. McKay

Evans Nwankwo

David L. Raizk '72

John "J.R." Reid

William P. Shaw

William D. Shoecraft '79

Lawrence W. Sidwell

Lucy Y. Steinitz '72

Nancy Summers '65

Tyrone C. Taylor '75

Evan Williams '84

## Platform Party

LISTED IN SEATED ORDER

Erika A. Goodwin '95 | Provost, Wilmington College

Richard Sidwell '68 | Chair, Wilmington College Board of Trustees

Trevor M. Bates | President, Wilmington College

Kassandra Bates | First Lady, Wilmington College

Chukuka S. Enwemeka | Founding Vice Chancellor, James Hope University

## Senior Administration

### PRESIDENT'S CABINET

**President** | Trevor M. Bates

**Provost** | Erika A. Goodwin '95

**Chief Business and Finance Officer** | Beatriz Ibanez Alvarez

**Chief Advancement Officer** | Joseph O. Bull

**Chief Enrollment Officer** | Dennis M. Kelly

**Vice President for Student Affairs, Dean of Students** | Sigrid Solomon

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Assistant Vice President for Student Affairs | Michael Allbright '02

Director of Human Resources | Libby Hayes

Academic Dean and Dean of Faculty | Kenneth Patterson

Vice President for Athletic Administration and Director of Athletics | Terry Rupert

Vice President for External Programs | Sylvia Stevens

Associate Vice President for Student Success | Deanna Vatan



# Delegates & Representatives

## LISTED IN FOUNDING ORDER

- 1817 | University of Michigan | Darryl Conway  
1819 | Norwich University | Cindy Suter  
1830 | Capital University | Jody Fournier  
1837 | Muskingum University | Susan Hasseler  
1845 | Baldwin Wallace University | Julie DeLima  
1845 | Wittenberg University | Michael Frandsen  
1846 | University of Mount Union | Jeffrey Breese  
1847 | Otterbein University | John Comerford  
1850 | Defiance College | Richanne Mankey  
1850 | Heidelberg University | Robert Huntington  
1852 | Loyola University Maryland | Robert Kelly  
1855 | The Pennsylvania State University | Geoffrey Mamerow  
1871 | Ohio Northern University | Daniel A. DiBiasio\*  
1887 | Cedarville University | Genna Fusco  
1888 | Tiffin University | Peter Holbrook  
1892 | Central Michigan University | Blaine Long  
1892 | Malone University | David A. King  
1897 | Bradley University | David Dominguese  
1901 | Millikin University | Carrie Pierson  
1910 | Bowling Green State University | Thomas Gorman  
1911 | Ohio Dominican University | Connie Gallaher  
1917 | Mercy College of Ohio | Susan Wajert  
1963 | Concordia University – Ann Arbor | Sheena Long  
1969 | Cincinnati State Technical & Community College | Monica Posey  
1969 | Hocking College | Shah Hasan  
1972 | Florida International University | Matt Kutz
- 1902 | Ohio Athletic Conference | Sarah Otey  
1950 | The Ohio Foundation of Independent Colleges | Bill Spiker  
1969 | Association of Independent Colleges & Universities of Ohio | C. Todd Jones  
1977 | Ohio Occupational Therapy, Physical Therapy & Athletic Trainers Board |  
Missy Anthony
- 1803 | Ohio State Senate | Bob Peterson

\*Wilmington College welcomes Dan DiBiasio and Chris Burns–DiBiasio, WC President and First Lady, 1995–2011

## Student Marshals

Quentin Davis, Sophomore | Sport Management & Business Administration  
Courtland Duncan, Sophomore | Undeclared  
Ajia Gannaway, Senior | Exercise Science  
Isaac Hackney, Freshman | Exercise Science  
Jaymirr Johnson, Senior | Business Administration  
Caroline Liggett, Senior | Agricultural Business  
and Food Policy & Agricultural Advocacy  
Annie Wise, Freshman | Social Work

# Presidential Search Committee

## Clerk

Richard Sidwell '68

## Board of Trustees

Timothy A. Buren '83

Marcy Hawley

Peggy J. Sturdivant '82

## Faculty

J. Wynn Alexander

Laura Struve

## Staff

Libby Hayes

Chip Murdock

## Student

Ariana Riccardi '21

## Wilmington Yearly Meeting

David L. Raizk '72

Douglas Woodmansee

# Inauguration Planning Committee

## Clerk

Deanna Vatan

## Advancement

Tammy Shadley-Hutton '90

Joseph O. Bull

Hanna Fugett

## Board of Trustees

Richard Sidwell '68 (Chair)

Daniel J. Buckley (Vice Chair)

Peggy J. Sturdivant '82 (Past Chair)

## Conference Services

Heather Schneder '95

## Faculty

J. Wynn Alexander

## First Lady

Kassandra Bates

## President's Cabinet

Erika A. Goodwin '95

## President's Office

Anastasia Benner-Iames

## Public Relations

Randall Sarvis

# Acknowledgements

Abbott Image Solutions

AVI Dining Services

Clinton County Convention & Visitors Bureau

Curless Printing

Productions Solutions Inc.

Wilmington College Physical Plant

Wilmington College Conference Services

# Wilmington College

## Mission Statement

The mission of Wilmington College is to educate, inspire and prepare each student for a life of service and success.

To fulfill that mission, Wilmington College provides a high-quality undergraduate and graduate educational environment shaped by the traditions of the liberal arts, career preparation and the distinctive practices of the Religious Society of Friends (Quakers). By offering academic programs, practical experience and co-curricular activities in a variety of settings to students from diverse backgrounds, the College leads students to gain an awareness of the world, to acquire knowledge of career and vocation and to seek truth and social justice.

In keeping with the rich heritage of the liberal arts, the College seeks to educate the whole person – intellectual, emotional, physical and spiritual – in ways that foster critical thinking, reflection, the free exchange of ideas, open inquiry, respect for all persons and a desire for lifelong learning. The liberal arts are integrated with career preparation to help students develop the knowledge and skills to succeed in a career or further education.

As an academic community, Wilmington College is rooted in historic Quaker values, also known as testimonies, which include integrity, service, stewardship, equality, peace and social justice and respect for all persons. These historic testimonies motivate those who learn and work at the College to make positive contributions to their professions and their communities.

## Core Values

The following core values are fundamental to the success of Wilmington College in realizing its mission. These values are drawn from the College's founding faith, the Religious Society of Friends (Quakers), from important traditions of American higher education and from universally held beliefs that serve to guide the best in human thought and action.

**INTEGRITY**  
**COMMUNITY**  
**DIVERSITY**  
**EXCELLENCE**  
**PEACE & SOCIAL JUSTICE**  
**RESPECT FOR ALL PERSONS**  
**SERVICE & CIVIC ENGAGEMENT**

# From Reconstruction to RISE

## A VERY BRIEF HISTORY OF WILMINGTON COLLEGE

The post-Civil War era known as Reconstruction (1865–1877) witnessed a failed attempt to establish Franklin College in Wilmington, Ohio. But from that valiant effort rose a phoenix that evolved into an institution of higher learning – Wilmington College – that recently celebrated its sesquicentennial anniversary, 150 years.

Local Quakers purchased an unfinished building and adjacent land at an auction for \$11,334 in August 1870. This new College manifested the Friends' appreciation for higher education and embraced as its core values that of community, diversity, respect for all persons, peace and social justice, integrity, excellence, and service and civic engagement. It also subscribed to the Religious Society of Friends' notion of the supreme value of the individual or "that of God in every man."

### Historical highlights include:

The 1875 graduating class – WC's first – featured three women and one man.

William Yoakley, Class of 1902, was the College's first African American graduate.

He went on to become a prominent physician in Wilmington.



Marion Hollingsworth designed the College seal while a student in 1905. Featured in the seal is the College motto, "Non saltu sed multis gradibus," which translates to "Not by a leap but by many steps." This theme has rung true through the College's history.

The College merged in 1917 with the nearby teachers' college, Lebanon National Normal University. WC's strong education program came to life during this era, as its enrollment grew from 62 students in 1914 to 546 in 1927.

WC achieved a major milestone when it gained regional accreditation in 1944 with the North Central Association of Colleges (now Higher Learning Commission), which placed Wilmington College at a new level in higher education. It has maintained that important endorsement ever since.

In 1948, President Sam Marble challenged the campus to build a much-

needed men’s dormitory, which resulted in international media interest in the College that practiced self-help and ultimately completed a residence hall known far and wide as “built by students.”

The Marble Hall experience initiated a 20-year construction boom on campus that included, among other facilities, a new science building, student center, gymnasium and multiple residence halls. Also, during this period, the College established an agriculture program that stands today as the WC’s largest academic area, constituting more than 20 percent of the main campus enrollment.

WC’s innovative satellite campuses in Cincinnati were hugely successful for many years as a higher education option for working adults. It continues to serve as a viable degree completion program.

The athletics program has been a mainstay at the College since the early 20th century and is highlighted by a number of individual national champions in wrestling and track and field, the 1980 football team’s national runner-up status, the men’s soccer team’s Final Four appearance in 1986 and, of course, the 2004 NCAA Division III national championship accomplished by the women’s basketball team.

A building boom in the mid-2010s rivaled that of an earlier era as the transformation of Kettering Science Hall into the Center for the Sciences and Agriculture resulted in the largest academic facility on campus. Concurrent was the building of the Center for Sport Sciences, which has transformed the College’s sport sciences programs and athletics practice space. Four on-site medical practices complement clinical studies in the sport sciences.

During the 2021-22 academic year, WC started a trio of graduate programs, including a Master of Science in Athletic Training, Master of Science in Occupational Therapy and, based at the Cincinnati Branch, a Master of Organizational Leadership.

In 2021, Dr. Trevor M. Bates became the 19th President of Wilmington College – and the first African American. The RISE strategic plan is setting the stage for the College’s bright future as the institution navigates the ever-changing landscape of higher education. RISE will ensure that Wilmington College continues at the highest levels of preparing, educating and inspiring students for a lifetime of service and success.



# Wilmington College Alma Mater

To thee, Al - ma Ma - ter, all praise and glo - ry be, Our

5 hearts ev - er swell - ing in rap - ture and joy to thee! — The school of the green, the

school of the white, en - shrined in our hearts al - ways, Our pride Wilm - ing - ton may God

14 pros - per thy name For - ev - er our hon - or we pledge thee this day.

Piano

Pno.

Pno.

Pno.





**Wilmington  
College**

HANDS-ON LEARNING. HANDS-ON LIVING.